

**NOTIFICATION FOR SELECTION OF RESOURCE PERSONS IN
PACS DEVELOPMENT CELL (PDC) ON CONTRACTUAL BASIS**

Applications are invited from eligible candidates from Indian Citizen for the post of Resource Person of PACS under Mizoram Cooperative Apex Bank Ltd., as under: -

The PACS Development Cell (PDC) is set up in Mizoram Cooperative Apex Bank Ltd. (MCAB) by National Bank for Agriculture And Rural Development (NABARD) for revival and revitalisation of the Primary Agricultural Credit Societies (PACS) affiliated to MCAB for the efficient delivery of Financial and Non-financial services by these institutions on a sustainable basis.

The main role of PACS Development Cell (PACS) would be to undertake capacity building and strengthening of the PACS through training, handholding, guiding, exposure visits and other suitable interventions so that these agencies can deliver financial and non-financial services in an efficient and viable manner to their members. The focus would be on business planning, resource planning, profit planning, development of financial products and services, development of non-financial services, designing system and procedure, liaising with MCAB and documentation of best practices.

1. **No of post vacant:** 2 (two) post.
2. **Tenure:** The tenure of the post shall be one year. However, the tenure can be extended if the duration of the project period is increased.
3. **Academic Qualification:** One Resource Person should preferably be a former Bank Officer. The broad eligibility criteria for Resource Persons would be as follows :
 - Master in Business Management / Rural Management/ Cooperative Management / Commerce/ Agriculture and Allied Disciplines.
4. **Experience:** Two- or three-years' experience in Rural Financial Institution, NBFC, MFI, Insurance, Sales and Retail or in other relevant developmental institution. The former bank officer should have rural banking experience and well versed with rural banking practices.
5. **Passion:** Should have passion to work with rural communities and make difference in the lives of poor.
6. **Language:** Should be proficient in Mizo language and have working knowledge of English.
7. **Posting :** Should be willing to work anywhere in the State.
8. **Age:** Should be preferably less than 30 years of age and this can be relaxed by the recruitment committee depending on the education, qualification, experience and ability of the candidates.
9. **Knowledge:** Should have sound knowledge of Indian Rural Economy.
10. **Travel :** Should be willing to travel extensively in the Rural areas.
11. **Payment to Resource Persons:** The resource persons consolidated remuneration will be fixed at Rs 25,000/- per month.
12. **Execution of Bond:** Should be willing to deposit as Security an amount equivalent to 1 months salary. This amount would be forfeited if the candidate leaves the job, suo motto, before completion of 1 year.